



Annual School Compliance Data 2022

School Name: St Benedict's School

Registered School Number: 1004

School Contact Information

Address:	Alness St, Applecross WA 6153
Principal:	Mr Steve Miranda
Parish Priest:	Father Nelson Po
School Board Chair:	Mr Gianni Redolatti
Telephone:	08 62173500
Email:	admin@stbenedicts.wa.edu.au
Website:	www.stbenedicts.wa.edu.au



Contextual Information

In 2022 St Benedict's was a co-educational Catholic Primary School of approximately 400 students ranging from 3 Year-Old Kindergarten through to Year 6. Our pedagogy is in line with the Walker Learning Approach across all grades. Our staff provide a stimulating program focusing on literacy, numeracy and Religious Education as well as a wide variety of cultural and sporting activities. The school offers an enrichment program which includes numeracy and literacy support across all years, along with specialist teaching in Physical Education, Japanese, STEM, Music, Library and Art. The school participates regularly in the annual Catholic Schools Performing Arts Festival. It incorporates a large learning space for children with access to modern technology resources, library, staff work areas and teacher resources. ICT is integrated across the curriculum. Religious Education is an integral part of our school life and this is apparent in the liturgical life of the school and our commitment to the "Making Jesus Real" program. The community at St Benedict's is very strong and supportive, with families participating in a wide range of activities including liturgies, classroom support, fundraising, as well as sporting activities.

Teacher Standards and Qualifications

All of the teaching staff at St Benedict's School :

- met the requirements of the TRB.
- hold current Working With Children Checks
- all teaching staff have a recognised Degree in Education or Early Childhood Education
- 4 teachers hold a Masters Degree

Workforce Composition

In 2022 the school work force consisted of:

Male Teaching Staff:	4
Female Teaching Staff:	25
Indigenous Teaching Staff:	0
Male Non Teaching Staff:	1
Female Non-teaching Staff:	27
Indigenous Non Teaching Staff:	0
Total Staff	57

Student Attendance

Attendance records are kept for all students, with attendance being checked and marked twice daily. In 2022, the following attendance rates are noted:

PP	89%
Year 1	87%
Year 2	89%
Year 3	88%
Year 4	87%
Year 5	88%
Year 6	90%

The overall average student attendance at St Benedict's School was 89%.

Student attendance is recorded in am and pm blocks daily on the SEQTA database. Formal notification of absences are kept and archived at the end of every school year. Non Attendance is managed via an automated SMS notifying parent's each day by 9.15am.

NAPLAN Assessments

The School has produced pleasing results across the key NAPLAN Areas. The below graphs highlight that the school has performed significantly higher than the National, State and CEWA Means.

Year 3 Data 2022

Year	School	CEWA	State	National
2022				
Reading	468	437	428	439
Writing	460	427	419	423
Spelling	447	419	414	418
Grammar	459	431	424	433
Numeracy	403	397	395	400

Year 5 Data 2022

Year	School	CEWA	State	National
2022				
Reading	529	513	505	510
Writing	505	490	480	485
Spelling	518	509	505	505
Grammar	516	500	496	499
Numeracy	516	490	487	489

Parent, Student & Teacher Satisfaction

The following activities would strongly suggest there is a high level of satisfaction among staff, parents and students on the operation of the school:

- involvement in the parish sacramental programme
- attendance at school liturgies
- regular productive School Board Meetings
- enthusiastic support for the Parents and Friends meetings and activities
- excellent support for the School Fundraiser evening
- positive feedback regarding the student mid-year and annual reports
- excellent attendance and engagement in parent teacher conferences
- effective functioning of the Student Representative Council
- regular parent attendance at school assemblies and special days
- willingness of parents to openly discuss issues with the principal and staff
- energetic, yet safe playground activity
- well-ordered and co-operative school environment

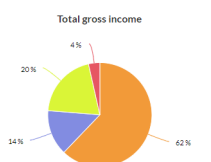
School Income

School financial details can be accessed from the publicly available My Schools Website.

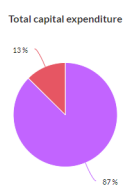
<http://www.myschool.edu.au/>

Net recurrent income	\$ Total	\$ per student
Australian government recurrent funding	3,548,509	10,256
State / territory government recurring funding	804,503	2,325
Fees, charges and parent contributions	1,152,654	3,331
Other private sources	200,836	580
Total gross income	5,706,502	16,493
Less deductions	904,747	2,615
Total net recurrent income	4,801,755	13,878

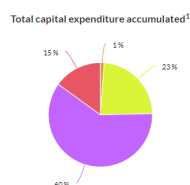
Capital expenditure	\$ Total	\$ Accumulated ¹
Australian government capital expenditure	0	2,931
State / territory government capital expenditure	0	0
New school loans	0	57,299
Income allocated to current capital projects	106,475	147,274
Other	15,345	36,669
Total capital expenditure	121,820	244,173



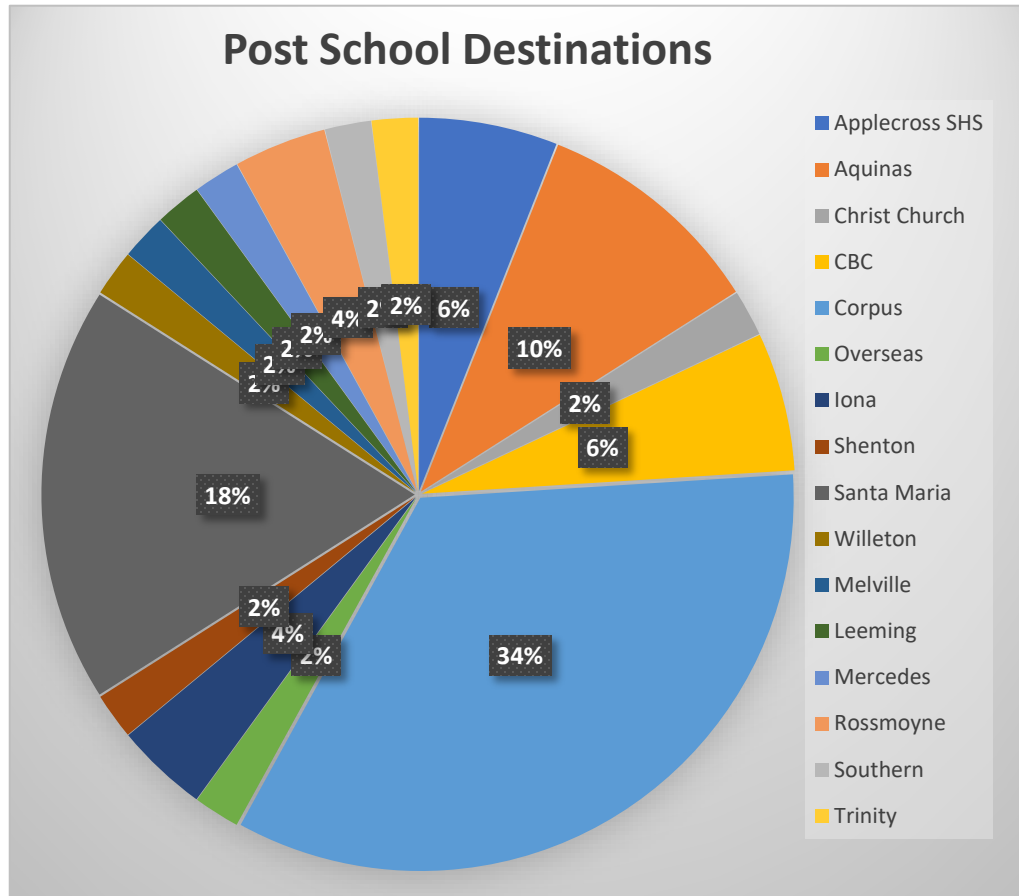
(excluding income from government capital grants)



Percentages are rounded and may not add up to 100%



Post School Destinations



Annual School Improvement

In 2022, the school undertook the following activities to bring about overall School Improvement

- Sacramental Programme
- operation of the School Board
- operation of the Parents and Friends Association
- staff participation in professional development programs and activities
- involvement in the local school cluster activities
- preparation and distribution of the student progress reports
- school camps and excursions
- use of information and communications technology (ICT)
- music program
- protective Behaviours Programs across the school
- directed Phys-Ed programme
- QCS review instrument
- record Standardised testing results centrally for tracking purposes
- developed a 3 year strategic plan with the school community
- staff review all data - Annual Action Plan for school Improvement
- reviewed whole school approach for Numeracy
- communication - Term Planners sent home to parents each

term to show what will be covered in each class

- Pastoral Notes for students are centralised on SEQTA
- a relationship with a focus charity
- P&F provide opportunities to welcome new families
- build relationships with local hospices
- used Brightpath to extend and develop writing
- Walker Learning Mentoring
- developed a Facebook And Instagram page for increased communication

Annual School Reports

Principal's AGM Report 2021

Introduction

A year of schooling always seems like a long period of time, however the past 12 months have been just a flash in time. The year 2022 brought with it

- The first pigs heart transplant into humans
- Australia had its hottest temperature of 50.7 in Onslow WA
- Geelong won the AFL Grand Final by 81 points
- The Queen passed away and Prince Charles became King
- The war on Ukraine commenced
- And just yesterday, the world's population reached 8 billion with 9 billion expected in 2037

For us.... This year our school celebrates its 69th year and we look forward to our 70th Celebrations in 2023.

CATHOLIC IDENTITY

Our Sacramental program, in conjunction with the Parish and Sacramental Team had another successful and meaningful opportunity for our students to enrich their faith formation. The model being Parish Based, School Supported and Parent focused, encompasses the true essence of 'Communio' and sharing in these important Sacraments. First and foremost, I thank Fr Nelson as our Faith leader, I thank our staff, teachers in our Sacramental years and the Parish Sacramental Committee for their time and commitment to these Sacraments. After consultation and decision making, we are invigorating our Family Masses and look forward to these changes in 2023 maximising student participation and family attendance.

In 2022, we commenced our School/Parish Masses each Thursday morning and I thank our Year 3-6 teachers and students along with our Parishioners for allowing this momentous opportunity and union between parish and school to take place. We look forward (without Covid) to the many liturgies and masses we will celebrate in 2023 together.

EDUCATION - TEACHING & LEARNING

Our curriculum focus in 2022 took a new direction with a focus on writing, along with the ongoing opportunities to enhance our Numeracy practice. As a staff, we were upskilled in a writing approach 'Talk 4 Writing' and have commenced using this approach in our teaching and learning programs to further enhance writing within our school. This will be a 2 year journey and requires ongoing support and professional learning for staff. In Numeracy, we have continued to develop our staff in their

understanding of what is required for an engaging and meaningful learning process through the 'Launch, Explore, Summarise' Approach. These will be essential skills not only in primary school, but as our students continue to navigate the 21st century world.

In 2022, our STEM program has been taken to a new level and sincere thanks goes to Mrs Pip Crommelin for her dedication and commitment to making this program so effective and engaging for our children. In 2023, we will be adding a new Specialist area being Digital Technology and Mr Andrew Fonseca will be taking on this area working closely with STEM.

Our student wellbeing and mental health has been a focus with our St Benedict's Wellbeing Day, our Buddy Sessions and the continued partnership with the Valuing Children Initiative. All these areas will continue to be a priority for the school to ensure our students feel valued, heard and belong to our community in 2023.

In 2022, our students were also involved in various external programs such as the Regional Academic Day, Regional Spelling Bee, Interschool Numero Day and Tournament of Minds competition. These are all extracurricular events and I thank our students and staff for giving their time to represent our school.

Our school continues to enhance and deliver an amazing education program through the Walker Learning Approach with a high degree of engagement and success. Our school is now a school of choice in surrounding areas, because of this pedagogical approach to teaching and learning. Our intake interviews clearly identify this as a strength of the school in the wider community.

I thank all our specialist teachers for their work in their respective areas and acknowledge the experiences they are providing our students. The Art Expo again was a huge success and complements the work taking place in the Art Program. Our Book Week, Sporting events, Performing Arts competition, all provide our students with amazing opportunities.

I can confirm that in analysing the recent NAPLAN data presented to the school, St Benedict's performs above the expected achievement level in all areas of Numeracy, Reading, Writing, Spelling and Grammar and Punctuation. With the continuous improvement model, we anticipate that the current upward trajectory will continue well into the future.

STEWARDSHIP

In 2022, we completed the refurbishment of the Kindy Playground area and commenced the redesign of the Pre Primary/Oval Play space to make it engaging and stimulating for our students. We were provided with funding support to improve the Alness and Ardross pick up zones and entry statements with construction commencing in December/January. I thank Mr Nathan Hanretty for the various roles and work completed around the school and in particular in the playground redesign.

We have commenced our environmental initiative this year with the reinstating of the Work farm, the new vege garden area in the PP Playground Refurbishment and a new recycling station that will come into effect in 2023. It is important that we model to our students environmental sustainability and look forward to this developing space. I thank Miss Riley Graydon for resurrecting the Environmental Clubs with our students.

Our School Board plays a pivotal role in the development of our school and I extend my sincerest gratitude and appreciation to the School Board members, Sadly this year we farewell Gianni Redolatti, after 6 years of service and Todd Paterson who in his 12 month tenure provided valuable support in the building and development space. With this, I

would also like to sincerely thank both Gianni and Todd for the input and assistance offered during their tenure on the board. As a Principal, I am truly blessed to have such a supportive and understanding School Board.

I would formally like to acknowledge the 2021 P & F Association. Your contributions to the school, through community building events and fund raising have been fantastic. We sincerely thank Brooke McCamey and the Executive Group for their dedication to our P & F, as well as Class Reps and other helpers throughout the year. Again, as a Principal, I am very fortunate to be working with such an empowering and motivated group of parents and I look forward to the many events of 2022.

This year, we farewell Bev Funga, Sophie Marshall, Katy Hanretty, Claire Soulsby and Rebecca Chapman. We thank these staff members for their service to our students, school and community and wish them the best for the future.

Like last year, this year we have worked under significant financial pressure and have been required to make some adjustments throughout the school during 2022. As a community, it is important to note that these adjustments have all been made with the student's best interests and I ask for your support and we navigate through the next few years.

COMMUNITY

Our student wellbeing and mental health has been a focus with the introduction of our St Benedict's Wellbeing Day, our Buddy Sessions and the continued partnership with the Valuing Children Initiative. All of these areas will continue to be a priority for the school to ensure our students feel valued, heard and belong to our community in 2023.

The word 'Community' refers to a group of people or unit. After my 3rd year at St Benedict's it is clear what an amazing community we have and how lucky we are to have the students we have walk in our school gates each day. I can clearly articulate that in my 24 years in education, this is the best school that I've been a part of and I thank you all for making it what it is... a great school.

As a Principal, I am extremely proud and fortunate to have such dedicated and hardworking teachers and support staff. I sincerely thank all our staff for all they have done for our students in 2022. Thank you to my admin staff who now run like a well-oiled machine and for keeping me in check, to Mrs Tomka for the great work in our Mentoring Staff role and as part of our extended leadership group and to Mrs Allingame and Mrs Bergersen for the tireless hours and consideration given to everything we do at St Benedict's.

We will be farewelling a number of families along with our graduating students in a few weeks and we wish them every success as they continue with their education. We sincerely hope that the values instilled in them at St Benedict's will continue to provide the benchmark for their education and interactions with others into the future.

I wish you all the very best for the remainder of 2022 and look forward to the years ahead.

Thank You

School Board Chair Report

It is with a deep sense of gratitude and privilege that I present my final St Benedict's Chairperson report as an overview of our activities in 2022. Reflecting on my six year term, on the School Advisory Council, it can be summarised as a period of transition

- ▪ from a single stream to double stream school,
- through a change in leadership, and
- to a new approach to learning and maintaining 'community' in unpredictable times, following the COVID-19 pandemic.

What has impressed me most is the school community's ability to adjust and adapt, accordingly. It has, at times, been challenging but with an unwavering commitment to the learning experiences for our students and the combined St Benedict's 'spirit of service', we have been responsive to internal changes and global developments, to be able to explore new pathways and possibilities in the school's undertakings.

This year, Catholic Education Commission of Western Australia (CECWA) implemented new Terms of Reference for Catholic School Advisory Councils effectively setting out their governance and duties. The School Advisory Council is entrusted to provide support and expertise to the principal and school leadership, along the following four pillars:

- shepherding catholic identity,
- pursuit of academic outcomes,
- nurturing community; and
- ensuring robust financial stewardship across all areas of planning, management, and operations.

In accordance with the vision of CECWA, we work closely with the leadership group to ensure the school's endeavours are Christ-centred, and child-focused, furthermore, the school's Benedictine values of service, community, and integrity, are embedded in the fabric of our present and future plans.

Priority areas, which the Advisory Council focused on this year, included:

- a marketing campaign for student enrolments,
- the development of a new website and virtual tour,
- school signage,
- traffic management,
- financial and risk management; and
- capital development planning for areas around the school.

The Advisory Council, along with other school stakeholders, were also involved in contributing to the school's new triennial Strategic Plan, incorporating its future vision for learning, within the framework of CECWA's Strategic Directions. Unfortunately, due to earlier COVID-19 disruptions, development of St Benedict's Strategic Plan (2022-24) was delayed but will be released shortly.

The Annual School Improvement Action Plan (2022) focused on the following key areas: parish/school interrelations, elevating the Making Jesus Real (MJR) program, literacy and mathematics outcomes, increasing community engagement, and embedding risk and OHS strategies across the school environment. Set outcomes achieved within the plan included: development of promotional material with the external community, school maintenance and improvements, capital development, and technological equipment upgrades.

The St Benedict's capital development undertakings, in 2022, continued with Year 1 and 2 common area renovations, a revamp of the pre-primary nature playground, and general repairs, maintenance and upgrades around the school.



The school's long-term capital building projects saw two of the four components of its applications to Catholic Education WA (CEWA), accepted with funds approved for upgrades to the pick-up and drop off areas of both Alness Street and Ardross Street. Unfortunately, the proposed enclosed undercover area, requiring a greater amount of capital, was not endorsed at this stage. However, it will remain a high priority in the school's strategic planning.

Financial management of the school budget this year was tightly controlled, resulting in a manageable deficit. Another operating deficit is projected for 2023 which may further affect the budget with new state/federal government school funding models and transitional funding changes implemented in 2024. Ongoing monitoring of the funding will be crucial moving forward.

New enrolment numbers for 2022 remained solid, although, maintaining double stream retention rates is a common challenge. Nevertheless, new opportunities and strategies around student numbers and growth will be an ongoing priority for the school.

Under the framework of CECWA's Quality Assurance programs, St Benedict's underwent a School Cyclical Review (5 yearly), a Principal Review (following a 3-year term), and School Auditing, this year. The School Cyclic Review, ensures that the school is operating efficiently, meeting the learning outcomes for all students, and that a Christ-centred approach is at the heart of all we do. I am happy to report, the Panel were impressed by our school's current position and for our plans moving forward.

Also embedded in this process was the Principal Review which involved a 360-degree feedback process including parents, staff, and the parish and Advisory Council. This review was highly complementary of Steve Miranda's commitment to St Benedict's across all domains of leadership. Congratulations Steve and we are happy to see the extension of your contract at the school.

CECWA School Auditing involved the review of St Benedict's system level processes and responsibilities, and verifying registration and regulatory compliance as required by Commonwealth and state agencies. All requirements were appropriately met.

NAPLAN testing was another assessment tool in which our school continued to rate highly. The academic achievements across all year levels verifies the school's successful combination of inquiry based learning, highly skilled teachers, integrated technologies and 21st century learning spaces.

St Benedict's successful ratings and acknowledgements across these various reviews and accountability measures highlights the school's:

- dedicated and dynamic leadership,
- high-impact teaching strategies,
- community commitment to faith and service, and
- sound reporting competencies.

Steve, I have had the privilege of working closely with you over the last few years, and I am so impressed with your strategic foresight, positive approach to all endeavours, and warm manner engaging with our students. You have successfully



navigated our school community through extraordinary conditions over the last couple of years, with steadfast leadership. I feel confident, with you at the helm, St Benedict's will continue to thrive in all areas to the benefit of our students and greater community.

On behalf of the Advisory Council, I would also like to extend our gratitude to the other members of the leadership team, assistant principals, Belinda Bergersen and Genelle Allingame. Thank you for your involvement, sharing your commitment to enhanced learning outcomes, staff capabilities, and pastoral care of our students.

To Father Nelson Po and the entire parish, you are the heartbeat of St Benedict's community. Thank you for your devotion to the school family masses, liturgies, sacramental program, and spiritual presence within the school. I would also like to express my appreciation, Father Nelson, for your spiritual leadership on the Advisory Council. This year we saw the parish celebrate a wonderful milestone, its 70th anniversary, with the school to follow in its celebrations next year.

I also wish to acknowledge the teaching staff at St Benedict's for their creative ways of stimulating student-centred learning, developing gospel values, and empowering students to be confident, empathetic, and resourceful. I would also like to thank all the support and administrative staff for your contributions to the operations and ethos of the school.

Our school community is blessed to have the support of many parents who commit their time and talents to develop the St Benedict's spirit. Thank you to Brooke McCamey, our P&F president, and Fabian Goddard, of the Men of Benedict's (MoB), for reaching out to the school family and engaging them in various activities to develop community within and across all year levels.

This year, our Advisory Council welcomed Rebecca Pizzi and Guila Harris on board. To all my fellow Council members, thank you for your contributions and professionalism. Your various skills and expertise ensure strong governance and effective planning of school operations and resources. I would also like to acknowledge the valued work of Todd Paterson who will be stepping down this year.

And this concludes my 3rd term and last year on the St Benedict's School Advisory Council. I would like to sincerely say that I have really enjoyed my six years on the Council and have had the pleasure of working with so many wonderful people. I have learned a lot and would encourage other parents to consider serving in this capacity. I look forward to supporting the St Benedict's community in many other ways, in the future, and know the current Council will continue to expertly guide and advise on all school matters.

We are so blessed to belong to a school such as ours, where children love coming to school and are supported and nurtured by the St Benedict's staff. I will always be a proud member of the St Benedict's family.

In closing, I take this opportunity to wish you and your family a safe and wonderful Christmas and a prosperous 2023.

God bless and thank you.

Gianni Redolatti

